



IT-ENABLED HR  
SOLUTIONS

# NFT CONSULT



 HRMS PLATFORM

## HRMS Solution

HUMAN RESOURCE MANAGEMENT SYSTEM

Stop managing HR on spreadsheets. NFT Consult's HRMS platform gives your organisation a single, integrated system to digitise every core HR function, from payroll to performance, so your team can focus on people, not paperwork.

✓ Payroll & Statutory Compliance

✓ Leave & Attendance

✓ Performance Management

✓ Recruitment Pipeline

✓ Contract Management

✓ Employee Bio-data



THE CHALLENGE

# Is Your HR Still Running on Spreadsheets?

Across East Africa, many organisations still rely on disconnected spreadsheets, manual paperwork, and siloed data to manage their most valuable asset, their people. This leads to costly errors, compliance risks, and HR teams buried in admin rather than focused on strategic workforce decisions.



### Payroll Errors & Compliance Gaps

Manual payroll calculations result in errors, late statutory filings, and penalties from URA, NSSF, and NHIF.



### Hours Lost to Admin

HR teams spend most of their time on repetitive data entry instead of talent development and strategic HR.



### No Real-Time Visibility

Leadership has no live view of headcount, leave balances, or performance, making workforce decisions reactive, not proactive.

8+

INTEGRATED MODULES

20+

YEARS HR EXPERTISE

4

COUNTRIES SERVED

100%

CLOUD-BASED SYSTEM

PLATFORM MODULES



### Employee Bio-data Management

Centralised, secure digital records, personal details, employment history, qualifications, contracts, and emergency contacts, fully searchable in one place.



### Payroll Management

Automated payroll with NSSF, NHIF, and PAYE compliance built in. Eliminate manual errors and ensure accurate, on-time salary disbursements every cycle.



### Contract Management

Digitally create, store, and track employment contracts with automated renewal alerts, end paper-based filing and never miss a contract expiry again.



### Leave Management

Self-service leave applications with automated approval workflows, real-time balance tracking, and calendar visibility, zero manual calculations required.



### Attendance & Time Tracking

Biometric and digital attendance capture, overtime tracking, and real-time dashboards, give management accurate data for workforce planning.



### Asset Management

Track all assets assigned to staff, laptops, vehicles, tools, with full assignment history and depreciation records linked to each employee profile.



### Recruitment Module

End-to-end applicant tracking from job posting to onboarding, manage your entire talent pipeline within the same system, fully integrated with HR records.



### Performance Management

Structured appraisal cycles, KPI tracking, 360-degree feedback, and development plans, align individual performance to your organisation's strategic goals.



**WHY NFT CONSULT**

## Built for African Organisations, Backed by 20 Years of HR Expertise

NFT Consult is not just a software vendor, we are East Africa’s leading HR solutions firm. Our HRMS platform is designed and supported by practitioners who understand the regulatory landscape, the operational realities, and the people challenges unique to organisations on this continent.



**Africa-First Compliance**

NSSF, NHIF, URA PAYE, and East African regulatory requirements are built in, not bolted on.



**Cloud-Ready, Offline-Capable**

Access your HR data from anywhere. Our platform works even in low-connectivity environments.



**Enterprise-Grade Security**

Role-based access, full audit trails, and encrypted storage protect sensitive employee data.



**Seamless Integration**

Connects with your existing ERP, accounting, and payroll systems via standard APIs.



**Real-Time Analytics**

Live dashboards give leadership instant visibility into headcount, payroll costs, and performance trends.



**Dedicated Expert Support**

Backed by NFT Consult’s experienced HR and IT team for implementation, training, and ongoing support.

**HOW WE GET YOU LIVE**



**Needs Assessment**

We map your HR processes and tailor the system to your structure.



**Configuration & Setup**

System is configured, data migrated, and integrations connected.



**Training & Testing**

HR team trained; user acceptance testing completed before launch.



**Go-Live & Support**

Dedicated post-launch support to ensure a smooth transition.

### Ready to Modernise Your HR Operations?

Let our team show you exactly how the NFT HRMS platform can be configured for your organisation. Schedule a no-obligation demo and see the difference in 30 minutes.

**Contact Us**

**GET IN TOUCH**

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