



HR RELATED SERVICES

NFT CONSULT



PAYROLL & BENEFITS

Payroll & Benefits

ACCURATE. COMPLIANT. ON TIME. EVERY MONTH.

Payroll errors damage morale, invite regulatory scrutiny, and expose your organisation to significant financial liability. NFT Consult's Payroll and Benefits Outsourcing service removes this risk entirely, delivering precise, on-time payroll processing managed by Africa compliance specialists.

✓ Payroll Processing

✓ Benefits Administration

✓ NSSF / NHIF / PAYE

✓ Statutory Compliance

✓ Salary Disbursement



THE CHALLENGE

Payroll Errors Are Not Just Costly, They Destroy Trust

A missed salary, a wrong deduction, or a late statutory remittance does more than incur a fine, it erodes employee confidence and attracts the attention of regulators. Across Africa, payroll complexity is high: multiple statutory schemes, multi-currency deployments, allowance structures, and constantly changing tax rates create a compliance minefield that demands specialist expertise.



Calculation Errors

Manual payroll calculations across complex allowance structures frequently produce errors that are costly to correct and damaging to staff morale.



Statutory Non-Compliance

Late or incorrect NSSF, NHIF, PAYE, and LST remittances attract penalties, interest, and regulatory scrutiny that are entirely avoidable with expert management.



Time-Consuming Process

Monthly payroll administration absorbs significant HR and Finance team capacity that could be better directed toward strategic business activities.

20+

YEARS IN HR

4

COUNTRIES ACTIVE

500+

CLIENTS SERVED

100%

ON-TIME DELIVERY

PAYROLL & BENEFITS SERVICES



Payroll Processing

Complete monthly payroll computation covering basic salaries, allowances, overtime, deductions, and statutory contributions, processed accurately and delivered on your defined schedule. Includes payslip generation, payment advice, and bank transfer file preparation for direct disbursement.

Salary Computation

Allowance Management

Payslip Generation

Bank File Preparation



Benefits Administration

Comprehensive management of employee benefits including medical insurance, pension contributions, leave entitlements, and discretionary allowances, tracked, administered, and reported on your behalf with full transparency.

Medical Insurance

Pension Management

Leave Entitlements

Benefits Reporting



Statutory Compliance

Expert handling of PAYE, NSSF, NHIF, LST, and other statutory obligations across Uganda, Kenya, Rwanda, and the UK, ensuring full compliance with current legislation and timely remittance to all relevant authorities.

PAYE Management

NSSF / NHIF

LST Processing

Regulatory Filing



WHY NFT CONSULT

African Payroll Compliance, **Handled by Specialists**

Payroll compliance across East Africa is complex, and the cost of getting it wrong is high. NFT Consult's payroll team has managed multi-country payrolls for over 20 years, with deep institutional knowledge of every statutory scheme, tax authority, and regulatory requirement across the markets we serve.



Zero-Error Commitment

Our multi-level review process and automated calculation tools eliminate manual errors, every payroll is checked before it is sent.



Full Statutory Coverage

Every applicable statutory deduction, contribution, and remittance is handled correctly across all countries we operate in, no gaps, no penalties.



On-Time Every Month

Structured monthly processing schedules and SLA-backed delivery mean your staff are paid on time, every time, without exception.



Complete Confidentiality

Salary data is handled with strict confidentiality protocols, access is restricted, audit trails are maintained, and data security is paramount.



Management Reporting

Monthly payroll summaries, variance analysis, and cost-per-head reports give leadership clear visibility into payroll spend and trends.



Multi-Country Capability

A single payroll partner managing your Uganda, Kenya, and Rwanda payrolls simultaneously, with consistent standards and a unified reporting view.

MONTHLY PAYROLL CYCLE



Data Submission

Client submits payroll variables, new hires, leavers, changes, and allowances.



Processing & Review

Payroll computed, validated, and reviewed for accuracy before client sign-off.



Disbursement

Bank files released, payslips distributed, statutory remittances processed.



Reporting

Management payroll report and statutory compliance confirmation delivered.

Accurate Payroll, Every Month, **Without the Headache**

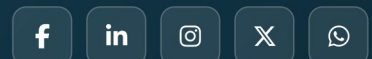
Tell us about your team size and current payroll challenges. We will outline how our service works, what it costs, and how quickly we can take the burden off your team.

GET IN TOUCH

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